



# Essentials of Human Resource Management

*Shaun Tyson*

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## **Essentials of Human Resource Management** Shaun Tyson

The field of human resource management changes rapidly. Following the recession, new approaches are needed to succeed in a highly competitive global market place, and HR managers now draw on disciplines such as business strategy, marketing, information systems and corporate social responsibility to meet the need for functional interdependence.

Essentials of Human Resource Management, 6<sup>th</sup> Edition uniquely provides a strategic explanation of how established human resource policies can be adapted to meet new challenges. In addition to a thorough exposition of the main policy areas, this comprehensive text offers an introduction to organizational behaviour studies, incorporates relevant aspects of employee relations, and presents an overview of employment law.

This new edition shows how HR managers can:

- Meet the challenges of international competitiveness through organizational agility.
- Develop policies in talent management, total rewards and employee engagement.
- Utilize new technology to improve the efficiency and effectiveness of HRM
- Balance business demands with corporate social responsibility

Written in an accessible manner, *Essentials of Human Resource Management* acts as an introduction to the subject for undergraduate students on HRM courses, as well as for postgraduate students on MBA programmes, and it will also be a valuable reference source for line managers.

A companion website supports this text with further materials.

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